



## PERSON SPECIFICATION

**POST: Teacher of Food Technology**

**SCHOOL: St Aidan's Church of England High School, Harrogate**

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• Relevant degree</li> <li>• Qualified Teacher Status or about to complete a course leading to recognised Teacher Status (PGCE/QTS)</li> </ul>	<ul style="list-style-type: none"> <li>• Design Technology related degree</li> <li>• Ability to teach a second subject</li> <li>• Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development and training to establish outstanding classroom practice</li> </ul>	Application form Relevant documentation Interview References
<b>Professional Experience</b>	<ul style="list-style-type: none"> <li>• Successful experience of teaching Food Technology at KS3/KS4</li> <li>• Knowledge and experience of using a variety of teaching strategies</li> <li>• Knowledge and experience of using differentiation to ensure success for all</li> <li>• Effective behaviour management, with clear boundaries, sanctions, praise and rewards,</li> </ul>	<ul style="list-style-type: none"> <li>• Successful experience of teaching Food at KS5</li> <li>• Experience and success using a range of teaching strategies to raise standards</li> <li>• Experience of assisting as a form tutor</li> </ul>	Application form Interview References
<b>Skills, Knowledge and Aptitudes</b>	<ul style="list-style-type: none"> <li>• Excellent subject knowledge</li> <li>• A strong classroom presence</li> <li>• Ability to plan, prepare and teach effective and engaging lessons</li> <li>• Ability to continually inspire and motivate students to improve standards and achieve excellence</li> </ul>	<ul style="list-style-type: none"> <li>• Good ICT skills to enhance learning</li> <li>• Effective in using differentiation to ensure success for all</li> </ul>	Interview Lesson observation References
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Enthusiasm and drive</li> <li>• Ability to motivate students</li> <li>• Genuine belief in the potential of every student</li> <li>• Integrity and a sense of fairness</li> <li>• Good communication and interpersonal skills</li> <li>• Effective organisational skills</li> <li>• Ability to work in a team where ideas are shared and developed together</li> <li>• Prepared to accept responsibility and take initiative within the department</li> </ul>	<ul style="list-style-type: none"> <li>• A commitment and be able to contribute to the spiritual, moral, social and cultural life of the school community with an interest in extra - curricular and enrichment opportunities.</li> <li>• Ability to support and mentor pupils</li> </ul>	Interview Lesson observation
<b>Special Requirements</b>	<ul style="list-style-type: none"> <li>• Enhanced disclosure with DBS</li> <li>• A commitment to safeguarding for all young people</li> </ul>		Application form Interview References