

### Vision Statement

The core values of our school are at the heart of our careers programme:

- **Wisdom:** Learning all we can about the world and how we can live well in it.
- **Aspiration:** Exploring our calling and achieving the best for others and ourselves.
- **Learning:** Well Together Putting good relationships at the heart of our community.
- **Kindness:** As God's children, upholding dignity and respect, justice and charity.

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## Milestones and Learning Outcomes

## Key Events and Experiences

### Year 11

The Year 11 Careers Programme focuses on the theme of *"Moving On..."*

During Year 11 students will receive advice and guidance from the Careers Department to help them make informed decisions about their post-16 destination, whether this is sixth form, college or an apprenticeship.

### Year 10

The Year 10 Careers Programme focuses on the theme of *"Preparing for Work..."*

Students will focus on the contribution that personal attributes and effective communication skills make to their future life and work roles.

### Year 9

The Year 9 Careers Programme focuses on the theme of *"Preparing for Progression..."*

During Year 9 students will receive advice and guidance from the Careers Department to help them make informed decisions when choosing Key Stage 4 options and will spend time exploring the courses available to them in Key Stage 4 and beyond.

### Year 8

The Year 8 Careers Programme focuses on the theme of *"What is Work...?"*

Year 8 is a good time for students to start reviewing possible future plans in the context of Labour Market Information and how this employment trends are predicted to change over time.

### Year 7

The Year 7 Careers Programme focuses on the theme of *"Who Am I...?"*

Students will be involved in a range of different activities designed to encourage a reflection on their qualities, skills, strengths, and interests and further develop a positive self-image – the foundation for positive careers planning. They will also cultivate an awareness of the importance of different influences in their lives and how this may influence their decision-making.

### Year 11

- PAL assembly
- Group careers sessions to explore post-16 options
- Individual guidance appointments, as appropriate
- Application support, including mock interviews, as appropriate
- Enrichment opportunities, including lunchtime talks
- PSHE and ASDAN careers programmes
- Linking careers to the curriculum
- Annual Careers Evening
- Activities in National Careers and Apprenticeship weeks

### Year 10

- PAL assembly
- Individual guidance appointments, as appropriate
- Off timetable careers morning
- PSHE and ASDAN careers programmes
- Linking careers to the curriculum
- Access to digital resources
- Annual Careers Evening
- Activities in National Careers and Apprenticeship weeks

### Year 9

- PAL assembly
- Group careers session to support Key Stage 4 subject decisions
- Individual guidance appointments, as appropriate
- Introduction to digital careers resources
- PSHE programme
- Linking careers to the curriculum
- Access to digital resources
- Annual Careers Evening
- Activities in National Careers and Apprenticeship weeks

### Year 8

- PAL assembly
- Individual guidance appointments, as appropriate
- Linking careers to the curriculum
- Access to digital resources
- PSHE programme
- Activities in National Careers and Apprenticeship weeks

### Year 7

- Careers assembly
- Individual guidance appointments, as appropriate
- Linking careers to the curriculum
- Access to digital resources
- PSHE programme
- Activities in National Careers and Apprenticeship weeks

Inspiring and preparing young people for the world of work.